

Loveland Ski Club

Board of Directors Meeting – Public

December 8, 2025 at 6:00 pm MST

Location: Virtual / Evergreen County Day School

Zoom:

<https://us02web.zoom.us/j/8272152371?pwd=M0NwRFBULzMwQ3lidVZNeGJoRXI4QT09>

Meeting ID: 827 215 2371

Passcode: 631737

Board Members:

Present: Stephen Kozicki, Sara Mihan, Brett Piane, Kim Mauthe, Tom Lally, Pip Baehler, Leslie Hamilton

Not Present: Matt Schmitz

Agenda:

1. Call to order, Determination of quorum
3. Approval of prior meeting minutes from October 6, 2025.
4. President's Report (5 minutes)
5. Financial Report (5 minutes)
6. Loveland Ski Area Operations update (3 minutes)
7. Program Director update (5 minutes)
9. Member Comments (5 minutes)
11. Adjournment

Proceedings:

- *Meeting called to order* at 6:01 pm by Sara Mihan
 - Motion to approve October 6th BoD minutes by Sara Mihan, Kim Mauthie approved, second by Stephen Kozicki
- President's Update (Given by Sara Mihan)
 - Club underwent significant leadership changes in last ~2 months.
 - Pat Burke resigned as Head Program Director. BOD opened applications to existing LSC Employees to fill vacancy. Several strong candidates applied. When Jayson Teno submitted his interest, Cynthia Teno recused herself from all discussions, decisions regarding the Director Position.
 - Jayson Teno was selected to be the Interim Program Director by the BOD after interviews and a vote.
 - Cynthia Teno resigned from the BOD. Leslie Hamilton was voted by the BOD to be President, Stephen Kozicki will be treasurer.
 - Brett Piane determined he would prefer to coach rather than be on the BOD.

- Open call sent to all membership for interest in BOD. Brennan Glantz and April Lane were selected by the BOD to fill the open positions until our next annual meeting and vote. At that time they will run for the positions and a full term if they choose to do so.
- Financial Report: Stephen Kozicki
 - Tuition has largely been collected from all current members or a payment plan has been set.
 - Fall Lane Training was a success, in spite of the lack of snow. Huge kudos and thank you to the FTS who worked creatively to make the most of the space and terrain that we had.
 - Budget set is still on track.
- Program Updates: Jayson Teno
 - Covered detailed updates for all programs, which have started or are starting December 13th. All programs have busy schedules and full rosters.
 - Stever Bartlett outlined the creation of a Technical Statement for LSC, which will be a common framework for all coaches, athletes, and guardians to refer to as an athlete progresses through LSC alpine programs. Next step is to finalize, and determine the best way to share with coaches and membership.
- Committee Updates
 - Scholarship Committeed: Kim Mauthe
 - Application has been posted and closes on December 20th. Already have five applicants. Still seeking neutral parties to help with the judging process.
 - Fundraising: Cynthia Teno
 - Cynthia will be running the fundraising committee
 - Looking for more volunteers
 - Reminder CO Gives Day on Dec 9th
 - Planning silent auction in spring and other events are starting
- Mountain Update: Pip
 - Complimented staff on the execution of fall lane training, lack of snow made it difficult, but attention to safety and organization was greatly appreciated

- Several comments of appreciation for LSA the snowmaking, grooming, lift support, etc. to enable ours and many other athletes the space and venue to train. The partnership with LSA is very much appreciated.

Meeting adjournment: 6:46 pm

Meeting minutes submitted by Secretary, Sara Mihan