

I. CALL TO ORDER:

- a. Call to order at 5:34. Quorum was verified

II. ATTENDEES:

- a. Kristin Kuruvila, Cynthia Teno, Ryan Vesque, Kim Lundstrom, Ed Green, Ben Kuruvila, Pat Kennedy, Mark Wordley, Tamara Murphy Brown, Ronald Emery, Amy Dohr, Shelley Maher, Yianni T, Caitlin, Little Mermaid, Jeanine Lally, Brett, Rick, Kim Mauthe, Nick McKim, Bill Green, Meghan Susslin, Natter, Jamie Natter, Karen Cameron, Casey Vesque, John Hayden, Rob Burke, Stephen Kozicki

III. APPROVAL OF AGENDA:

- a. Pat Kennedy moved to approve minutes, Karen seconded, no objections

IV. ORDER OF BUSINESS:

A. **Follow up on Legal Requirements for Executive Sessions.**

- a. Discussion held on legal requirements for executive sessions. Pat K stated he relies on the Colorado revised Non profit Corporation Act a of Oct, 2019 for requirements of Executive Session minutes (7-128-203 (3)(h)). Other requirements previously mentioned at earlier board meetings are for government entities, not Non-Profit Organizations.

B. **Operations/Lane Training Reports:**

- a. **Lane Training:** Lane training doing great, on the positive side of the budget by over \$15k. Brenner doing good job managing multiple team requests and changes. 7 International teams have been on the hill at various times. Special thanks were given by Japanese Athletes.
- b. **Staff Changes:** Staff doing great job with extra duties. More training for Stop the Bleed will be coming for part time coaches. DIBS signup site being debugged and is available for volunteer signups.
- c. **Administrative Role:** Ryan going full time and is working with Scott Shirey on tracking moneys. Shelley also helping out with several items that are nearing completion.
- d. **Fundraising:** Fundraising has raised over \$14,850 to date. Vail Ortho has signed up with \$7500k Annually. Live auction is available on base camp with email follow-up forthcoming with several items, parking spot at the base of chair three, ski tuning, lessons and others. It will be open until 12-11-21
- e. **Team Jackets:** About  $\frac{3}{4}$  of the team jackets are in route, the others are being embroidered at this time.

- f. **Athletic Trainer/Dryland:** Dryland training improvements are in progress, coaches want to drive more of the need. Long term goal is to increase participation and expand the offerings and have a full time trainer. The job Nick is doing is not in question but the club wants to increase availability to athletes. Further discussions will be had re: the offering of snow training and how that fits in with the budget as well.
  - g. **Interim ED:** Kim is stepping out of the Interim ED position, she will still be on the board and meet with staff on a regular basis.
  - h. **Coaches Updates:** Kim: Bill is helping with marketing and emails. Bill and Meg have been pivotal in the discussions with John OSullivan. Alex has taken on the head of part time coaches. Margie and DTeam are starting next week. Level 100 Training was last week. Will be meeting with Darcee and Ebon next week. Rob: Currently in Canada at NorAm. On the coaching side they are adding more coaches. Also have implemented weekly staff meetings and having clubhouse hours has helped as well as 'chalk talk' hours. Pat is very supportive of the current dryland program and training Nick has been doing. Ron Emery: Not sure of exact number of racers they have. He has anywhere from 6-9 athletes and as many as 15. He's having a hard time doing this on his own when his numbers are so high. Ryan has set everyone up on BaseCamp so hopefully they can start notifying when they will be there in order to help staff appropriately. A number of other coaches offered to help as needed.
  - i. **Communications:** Social Media – Bill and Ryan are working on this and trying to keep a continuous presence throughout the week. Trying to highlight athletes as well. 79 members participated in the John OSullivan press. Recording will be sent out to membership tomorrow. Trying to do a better job with sending communications out as well as setting up a parent portal on basecamp. Sports Engine will be the new platform but still being setup for our use and will use BaseCamp through this season. Board Communication is a work in progress. We are trying to do a better job and will be having executive sessions meetings often to fine tune and come up with a strategy on doing a better job. Will have regularly scheduled meetings for membership as well ongoing.
- C. Financial/Accounting/Treasurer Report:**
- a. Banking is complete and all accounts have 2 board members plus our accountant on them. PPE loan has now been forgiven. First year with new budget of accounts. Reconciliation of accounts was completed by Scott last night and all should be available to be published to board soon. Approx. 7k ahead of where we should be w/ program fees. Big expense line item is labor and biggest is coaching costs and we are within tracking for that line item. Coaches have taken on additional duties from Scott's Program Director role so have been able to give additional pay incentives for those additional responsibilities. Per Mark all Severance Pay should be paid out and complete.
- D. Old Business:** None
- E. New Business:**

- a. **Board of Directors/Terms:** BOD terms expiring – Ed and Pat have terms expiring. There will be one opening for a board member role starting Jan. 1<sup>st</sup>. There will be additional openings in June of 2022 for Amy and Mark's positions. Amy has expressed that she will be wanting to step down at the end of her term. Tamara will sending a letter out to membership. This is a board elected seat but the board will be taking applications from membership.
- b. Board member roles: Need to revisit this. More meetings and discussions. Board would like to get back to standard meetings. Will get back to regular meetings. Next meeting will be Jan. 24<sup>th</sup> as the normal 3<sup>rd</sup> Monday of the month is MLK day. Will probably continue to have virtual through the winter.

F. **Next Board Meeting:**

- a. Next Virtual Board meeting will be Monday January 24<sup>th</sup>.

G. **Member Comments:**

- a. Pat's last meeting as a Board Member. Everyone greatly appreciates Pat time and dedication that he has had to club over the years while sitting on the board. He will continue to volunteer at races and be out on the hill. THANKS PAT, we appreciate you!!!

V. MEETING CLOSURE:

- A. Motion to Adjourn called by Pat at 7:37pm.