

LSC BOD Meeting 5/24/2021 @ The Clear Creek Inn.

BOD in attendance: Shelley Maher, Mark Wordley, Pat Kennedy, Ed Tokarski, Karen Cameron, Amy Dohr, Kelly Babeon, Scott Graham.

5:32PM called to order by Ed Tokarski

Club member and BOD introductions.

5:54PM president's address by Ed Tokarski. Emphasizing the diversity of the current board members, the time commitment involved, and the many positive reasons these folks have propped up their time for LSC.

Restructuring since 2017 in the post-John Hale era. Current management will remain intact for the 2021-22 season while the ED-search begins again. Transparency between the BOD and the Membership will be prioritized and improved. The decision to not renew the previous ED's contract will not be discussed beyond the notation that the BOD voted not to do so.

Currently the BOD has 7 active members. Club leadership will be fronted by Alpine Director Scott Graham, with assistance from Member Services Manager Kent Wilhelmi.

6:01PM Pat Kennedy and the bylaw review. Minimum BOD is 3, maximum is 9. BOD's history was outlined with regards to where it is today. Membership may chose to elect board members. A well-rounded BOD is the goal.

6:04PM Amy Dohr presented trustee applications. Applications may be submitted at will. No fundraising requirement is required of members of the BOD. A review was presented by Scott Graham with regards to the bylaw concerning member-elections to the BOD. Application is available in person at future BOD meetings, as well as at [www.lovelandskiclub.com/board](http://www.lovelandskiclub.com/board)

Term periods will be ending:

Ed, Pat + Kelly end of year. Would step down in advance if qualified candidates were presented. There was some conjecture as to whether or not the "end of year" is wise, as it disrupts the BOD in the middle of ski season.

Roles within the board, namely treasurer and secretary were discussed. No BOD has stepped into either role at this time.

6:35PM Mark Wordley, goals and objectives of the club:

In 2018, the program offerings of the club (full time vs. part time) were in question. It was realized that the full time programs, in part, make it possible for the part time programs to thrive by maintaining a "menu" of choices for athletes from ages 4 on up. It also allows athletes to advance through the entire program as they progress through elementary/ middle/ high school.

All revenue from programs across the board pay for themselves, and in turn contribute to the greater whole.

LSC desires to remain competitive with regards to coaches salaries, benefits, etc.

Continuing education for coaches is ongoing with DiSC, Way of Champions, etc.

How can we attract top talent, and retain the top talent that we have?

Posting prior years' 990 forms - these have now been uploaded.

Not having sponsors. Why not? Leading to ...

Kim Lundstrom and fundraising: off to a great start with a committee of 10. Brochure is underway and establishment of content is ongoing. Target internal families first before exploring outward.

Shelley Maher: meetings 3rd Monday of each month, in-person is preferred. Meeting minutes need to go up. Annual BOD meeting to be held in September.

Line of credit renewal:

Motion made by Scott Graham.

Pat Kennedy seconded.

Motion passed to renew our line of credit with Alpine Bank.

Karen Cameron: ski area updates.

A good relationship exists, with many thanks. Valley Lodge expansion is underway. 9,000 to 16,000 square feet (69% increase!) Cat skiing in Dry Gulch.

Director search: is ongoing. Discussion endured as to whether expecting the future ED to oversee daily club operations as well as fundraising – is that realistic?

Adjourned ~9:30PM. Next meeting set for Monday, June 21, 2021, 6-8pm at The Clear Creek Inn (610 Seventh St, Georgetown, CO 80444).

The July BOD meeting will focus on financials after the new budget is approved by the end of June.

Going forward there needs to be a sign up sheet to pass around so attendance can be included in the minutes of who is on virtually and who is in person.