

LOVELAND SKI CLUB
Board Meeting – Public
February 6, 2023

Location: In person @ Clear Creek Inn and Virtual Zoom

Board Member Attendance: Tamara Bryan Murphy, Ben Kuruvila, Mark Wordley, Tom Lally, Karen Cameron, Cynthia Teno, David Verdun, and Clayton Wire.

- 1 Call to order 540 pm – Called to order by Tamara, Cynthia 2nds.
 - Membership present: Scott Shirey, Booka Smith, Darcee Mond, Ebon Mond.
 - Virtual attendees: Pat Burke, Rob Burke, Kelia Zigich, Cat Keve, Stephen Kozicki, Kim Mauthe.

- 2 Approval of previous BoD meeting minutes:
 - Motion to approve 21 November 2022 meeting minutes; will be posted on LSC website. 2nd motion to approve, Tom Lally.

- 3 President's Report – Tamara Bryan Murphy
 - Admin communication has improved with weekly email
 - Bylaws were reviewed by contract lawyer
 - Club structure has improved
 - Aligned that 3 board seats will be available annually, letters of intent for new members

- 4 Amended and Restated Bylaws Ratification – Bylaw Committee
 - Specificity needs to be removed from roles and responsibilities (edited adoc at meeting)
 - Discussion on the quorum definition within the updated bylaws
 - Policy and procedures document(s) needs to be updated to support bylaws
 - Board voted to approve ratified bylaws, motioned by David Verdun, 2nd by Tamara Murphy

- 5 Finances/Budget Planning – Scott Shirey
 - Deep dive on balance sheet. After December, unknowns from a budget perspective are largely known with all programs on snow
 - Forecasted cash left at the Derby (<150k), restricted cash is not included (work deposits, scholarships and restricted donations)
 - Government assistance/grant last year \$250k (one time)
 - Club will be at a budgetary risk if we continue as we did last year
 - Operational/staffing structure would need to change in off-season (for Full Time and Seasonal Part Time), anticipate no program changes (change yields 120-150k savings to the club)
 - Spring Training revenue should be budgeted
 - LSC organization/budget is approximately 90% labor
 - Increase emphasis on sponsorship, create a marketing letter and increase fundraising

- 6 Loveland Ski Area Update – Karen Cameron
 - LSC needs to provide a statement/guidelines for every race regarding uphill policy to Loveland Ski Area
 - Double B-net or no uphill

- 7 Program Director/Operations Update – Elizabeth “Booka” Smith and Ebon Mond

- DTeam is going well. Determine the succession plan, 20% going to YSL next year, discussing Sunday option to spread athletes out and leverage Part Time staff. YSL is going well, Age Class enrollment remains low (however higher this year than years past), U16s are few, but will push to FIS next year
- Big Mountain / Jam, working to improve coaching; U12 Comp Team is new, and exciting for parents to have a younger competition option; Big Mountain progression needs to be known to athlete and parents
- Alpine program needs better understanding of Big Mountain program (vice versa)
- Comment/discussion to create an "Intro to Skiing" or hybrid programming to gain the fundamentals for all programming
- Big Mountain Competition at Loveland Ski Area Basin, April 8
- Proposed U12 Comp/IFSA at Loveland
- Big Mountain terminated snowboard program for 22/23, plan to recruit snowboard coaching
- Discussed coach retention marketing/perks for next season
- Coach Training April 28-30 (Booka)
- Coach Avalanche Training (Eben)

8 Old Business/Committee Updates

Strategy Committee

- Developing statement to describe: who we are, what we want to do, principles
- Creating working documents
- Next meeting TBD.

Fundraising – Cynthia Teno

- Silent Auction, ColoradoGives Day and fundraising totals presented
- Ski-A-Thon – proposed March 18
- Meet at a minimum monthly, prior to PCA meeting

PCA

- PCA is guiding volunteers and answering lots of questions
- DTeam requirement modified for parents of DTeam to be able to volunteer at any race

9 New Business

- Tuning Program Committee formed
- Spring Lane Training plan discussed
- April Board meeting, board seats up for vote
- 990 needs to be completed by next meeting April 3rd meeting
- Level 100 – need first aid training for licensing

10 Member Questions/Open Discussion

- No questions from attending membership

11 Date for next BOD meeting – Monday, April 3 at 5:30pm Clear Creek Inn and Online via Zoom.

12 Meeting adjournment 7:54pm