

- I. CALL TO ORDER
 - a. Eagle Mountain Room, The Ridge Foothills Recreation Center, 5:08pm, Ed Tokarski Called to Order.
- II. ATTENDEES:
 - a. Booka Smith, Kim Stanley, Kim Lundstrom, Scott Shirey, Josh Voas, Kent Wilhelmi, Laura Landrum, Scott Graham, Jamie Natter, Darcee Mond, Amy Dohr, Karen Cameron, Tamara Bryan Murphy, Mark Wordley, Pat Kennedy, Ed Tokarski, Shelley Maher, Rick
- III. APPROVAL OF AGENDA POSTED
- IV. REVIEW OF ACTION ITEMS FROM LAST MEETING
 - a. Will need to carry over **ACTION ITEM** for the meeting minutes being provided to Lycia for when bylaws were changed and officers named.
 - b. Ed has followed up and chatted w/ Ben regarding Fundraising and they have met. Will discuss further when we get to that agenda item.
 - c. Kim has accepted the position of Interim Executive Director and will have voting rights during this time.
- V. ORDER OF BUSINESS
 - a. All Mountain Team Letter
 - i. Requested name change to BIG MOUNTAIN TEAM. All in agreement that this makes sense and no issues with the name change
 - ii. Addition of coaches – working with Scott and Kent regarding registration to make sure this is within lines of athletes to coach ratio
 - iii. Hosting event at Loveland – this would need to be vetted through the mountain accordingly and will continue to be addressed and discussed accordingly
 - iv. Addition of Snowboard team – currently 2 coaches haven been hired, no athletes registered at this time.
 - v. Adding Coaches – This will be based on the athlete to coach ratio accordingly.
 - vi. Requested Change to Compensation – this will be further offline discussions with Scott/Kim as ED.
 - vii. Also suggested by Kim that we might need to confirm what governing organization the Big Mountain Team will need go through besides USSA, if any as there might be another organization that licenses might need to be acquired through.
 - b. Fundraising
 - i. Ben not able to attend board meeting but update provided that the Brochure and Flyer are approved and put together.
 - ii. Another member on the fundraising committee is putting together a list of businesses to approach for donations, etc. and then the group will divide list and start reaching out to those businesses.
 - iii. Question regarding van wrap and new van – Scott is still working to lead this effort for a new van as we usually get those through DU. Van wrap doesn't make sense yet at this time unless we have a sponsor to pay for it and know what

vehicle(s) will be used for the upcoming season. This topic can be reviewed at a later date.

- c. Executive Director Search
 - i. Hiring Committee is in progress – have had approx. 20 resumes submitted, out of that 20, 5 have been vetted and interviewed.
 - ii. Amy has spoken with 3 of the candidates and 2 are moving on for trustee and member interviews.
 - iii. Will have a cutoff date for Application submissions of 7/31/21.
 - iv. The guidelines, criteria and process for this hiring is being documented to be able to use in the future.
 - v. Goal is to have multiple in person or zoom meetings with the qualified candidates to be able to obtain a good perspective of the candidate.
- d. Annual Meeting
 - i. Looking at the dates of August 20th, 21st, or 22nd.
 - ii. Ryan and Ben are heading up the committee, efforts for scheduling and securing a location to be send out to membership.
 - iii. Primary focus of meeting will be Loveland Business, Voting for new Board Members, dinner/drinks. Will discuss costs with location – in the past annual meeting format has been the meeting portion at the beginning and those that would like to stay and have dinner, etc can do so. Hopefully this will provide a good opportunity for membership and board to interact, etc.
 - iv. 50% of membership does have to be in attendance for voting of 2 members onto the board – the number of athletes registered at the time of the annual meeting is what will be used.
 - v. **ACTION ITEM** – Ed to follow up with Ben to get letter finalized and sent out to Membership (this has been completed at time of minutes being sent)
 - vi. Question re: what constitutes a member – the athlete is the member that is registered for the upcoming season. Example: If you have 2 athletes registered for the upcoming season, you have 2 votes.
 - vii. No Proxy Voting is allowed per the bylaws.
- e. New Business
 - i. The club kickoff party will tentatively take place on October 9th. Kent will work on Communications, etc.

VI. MEETING CLOSURE

- A. Motion to adjourn by Pat, Shelley seconds at 6:04, to end virtual session. Review of budget only for those in person attendance.