

LOVELAND SKI CLUB
Annual Board Meeting – Public
October 1, 2022

Location: In person @ Loveland Ski Area, CO

Board Member Attendance:

Present: Tamara Bryan Murphy, Ben Kuruvila, Mark Wordley, Ed Green, Tom Lally, Karen Cameron, Cynthia Teno, David Verdun

1. Call to order 11:10am – Called to order by Tamara, Cynthia 2nds
2. Quorum verified.
 - Other members of club in attendance – 10 or so members present in Upper Ridge Room. No virtual option used because of internet connectivity and the meeting was scheduled as part of the annual 2022/23 season kickoff event
3. Approval of previous BoD meeting minutes:
 - This was not on the agenda for the annual meeting
4. President's Report – Tamara Bryan Murphy
 - Meeting satisfies Boards requirement to conduct an annual meeting open to all membership
 - Shelley Maher resigned from board, thank you for your service to LSC!
 - Cynthia Teno stepped into Secretary role to fill vacancy
 - Board vacancies filled through June 2023 - David Verdun, Clayton Wire – welcome!
 - Bylaws being updated to be ratified, board terms will begin in April (end of season) instead of June to ensure continuity in the off-season
 - Based on feedback, LSC modified the program structure to align with the clubs goals and also Loveland Ski Area goals to increase the Development Team pipeline of the club to support more athletes rising up through program
 - The club is in need of volunteers – Parent Coach Association was created to assist in this effort
 - LSC formed a Fundraising team to increase revenue
 - Brought on Scott Shirey, CPA as contractor bookkeeper to improve financial oversight and monthly reporting
 - Bylaw committee created; Stephen Kozicki, John Hayden, Clayton Wire
 - Updating articles of incorporation, employee documentation, for continuity of operations and desire to have backup personnel for all activities for continuity
 - Open full time position in LSC office, posted to Indeed, recommend to publish to club membership
 - Boards goal and intent is to maintain transparency within the LSC
 - Kim Mauthe (parent volunteer) is updating website. Minutes for 5 previous meetings from 2022 have been posted
5. Treasurer/Financial Team Report – Scott Shirey
 - Scott provided background on his role within the club past/present
 - Previous treasurer as Loveland Ski Area representative, transitioned from volunteering/hourly as LSC CPA to paid position for oversight on all billing and transactions going forward
 - Scott will provide Board with financial presentation 6x per year
 - Reviewed LSC financial history and forecasting covering 10 years of operating revenue and expenses (slides)

- LSC experienced a significant loss of institutional knowledge in 2020-2021 with loss of Scott Graham, Kent Wilhelmi, Joe Minock
 - Financial/Treasury Team is Ben Kuruvila, Tamara Bryan Murphy, Scott Shirey, Booka Smith
 - Discussed high level charts for publishing to membership
 - LSC increased (doubled) DTeam athletes for 2022/23 season, currently wait-listed, need more PT coaches to support further growth
 - Requirements for DTeam coach; ski proficiently and enjoy skiing/kids
 - Booka mentioned Colorado School of Mines for possible recruitment (18 Saturdays is the PT requirement)
 - \$250k cash on hand
6. Loveland Ski Area update – Karen Cameron
- Lift 6, chairs arriving and load test to follow
 - Valley Building is close to certificate of occupancy
 - Open House party
 - Snow Cat Tours will happen 22/23 season
 - Clock tower at Loveland Basin has been updated and is keeping time and all clocks are in sync!
 - Ski Area will have a strong focus on fast skiers/riders in slow zones – be safe
 - Coaches asked what are the definitions of fast in slow zones to be able to communicate to athletes and what will ski patrol be looking for
 - Responsibility code has been updated
7. Program Director/Operations Update – Elizabeth “Booka” Smith
- Booka presented program overview to membership at season kickoff party, over 100 people attended (Upper Ridge View Room)
 - Requested that the slides be made available to membership via constant contact
8. Fundraising – Cynthia Teno
- Rob Burke is the Full Time Staff lead for Fundraising
 - Established LSC on ColoradoGives.org. ColoradoGives Day is December 6, 2022
 - Created a Corporate and Friends of Loveland sponsorship levels, posted to website
 - Fundraising will support; operations, staff training/certification, and scholarship
9. Parent Coach Association – Kim Mauthe
- Recruiting leads for each group
 - Goal is to connect families by holding general and group specific meetings and social events
 - Meet 1-2x per month
 - Looking for a U16 family representative and multiple DTeam leads that have been in LSC for previous seasons
 - Need backups for people volunteering to build volunteering base
 - Getting board involved in on LSC meetings across programs to include, Part-Time Staff & Full Time Staff meetings
 - Calendars only exist by team in Sport Engine, desire to create a master calendar for club on website for races
10. New Business
- Website - administrative hire will tackle website

- Idea to track skill sets of parents (voluntary as part of registration or survey) to know who we can ask for help
- LSC willing to discuss Work deposits/volunteering in lieu of other services that will help the club

11. Member Questions/Open Discussion

- None from attending membership. Information was covered in Booka's program overview

12. Date for next BOD meeting – MONDAY, November 21st at 5:30pm

Both in person option (location TBD) and board is looking for Front Range location to increase in-person participation, zoom or audio call will be available

13. Adjournment 12:05pm